



Girls Incorporated of Limestone, Algonquin and Lakeshore
 H-1040 Gardiners Road, Kingston, Ontario K7P 1R7
 250 Sidney Street, Belleville, Ontario K8P 3Z3
 Phone: (613) 542-9202 Fax: (888) 542-9250 Web: www.girlsinclimestone.ca

GOVERNING DOCUMENTS and BOARD POLICY DIRECTORY

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Last Update: November 2022

GOVERNING DOCUMENTS
Corporate By-Laws
Girls Inc. Advocacy Statements
Girls Inc. Affiliate Model
Girls Inc. Limestone Strategic Plan
Letters Patent (Incorporation Cert.)
National Position on Gender Identity
National Strategic Plan
2021-2022 Audited Financial Statements

BOARD OF DIRECTORS
Board Committees
Board Declaration
Board Meetings
Board Orientation
Board Orientation Manual
Board Recruitment Guidelines
Board Statement of Confidentiality
Directors Code of Conduct
Role of the Board of Directors
Role of Directors at Large
Role of President
Role of Vice-President
Role of Secretary
Role of Treasurer

ADMINISTRATIVE OVERSIGHT
Agency Complaints Procedure
Child Abuse Prevention Policy
Organizational Flow Chart
Organizational Values
Risk Management Policy
Risk Mgmt Ctte Terms of Reference
Risk Management Mitigation & Register
Service District
Service Group Policy

HUMAN RESOURCES	
AODA Accessibility Policy	Employee Vacation Entitlement
Employee and Volunteer Protection	Employee Work From Home Guidelines
Employee Benefits	Employment Categories
Employee Conflict of Interest	Employment Practices
Employee Expense Reimbursement	Hiring Responsibility
Employee Hours of Work	Human Resources Policy Statement
Employee Leaves	Job Classification Outline
Employee Orientation	Privacy Policy
Employee Political Activity	Succession Plan
Employee Probationary Period	Statutory Holidays
Employee Release and Resignation	Vaccination Policy
Employee Remuneration	Violence and Harassment Policy
Employee Travel Exp. Reimbursement	

FINANCIAL OVERSIGHT
Finance Committee Terms of Reference
Financial Condition
Financial Management
Financial Reporting
Financial Signing Authorities
Finance Q.A. Checklist

FUND DEVELOPMENT
Donor Bill of Rights
Fundraising Code of Ethics
Gift Acceptance Policy