



GOVERNING DOCUMENTS and BOARD POLICY DIRECTORY

Click on the document title to view individual documents. You must have an active internet connection and PDF Reader.

*Shaded documents with an asterisk are not available at this time as they are under revision or development

| GOVERNING DOCUMENTS |
|--------------------------------------|
| Corporate By-Laws |
| Girls Inc. Advocacy Statements |
| Girls Inc. Affiliate Model |
| Girls Inc. Limestone Strategic Plan |
| Letters Patent (Incorporation Cert.) |
| National Position on Gender Identity |
| Network Strategic Plan |

| BOARD OF DIRECTORS |
|------------------------------------|
| Board Committees |
| Board Declaration |
| Board Giving Policy |
| Board Meetings |
| Board Orientation |
| Board Orientation Manual |
| Board Recruitment Guidelines |
| Board Statement of Confidentiality |
| Directors Code of Conduct |
| Role of the Board of Directors |
| Role of Directors at Large |
| Role of President |
| Role of Vice-President |
| Role of Secretary |
| Role of Treasurer |

| ADMINISTRATIVE OVERSIGHT |
|-----------------------------------|
| Agency Complaints Procedure |
| Child Abuse Prevention Policy |
| Operational Flow Chart |
| Organizational Flow Chart |
| Organizational Values |
| Risk Management Policy |
| Risk Mgmt Ctte Terms of Reference |
| Service District |
| Service Group Policy |

| HUMAN RESOURCES | |
|-----------------------------------|------------------------------------|
| AODA Accessibility Policy | Employee Travel Exp. Reimbursement |
| Employee and Volunteer Protection | Employee Vacation Entitlement |
| Employee Benefits | Employee Work From Home Guidelines |
| Employee Conflict of Interest | Employment Categories |
| Employee Expense Reimbursement | Employment Practices |
| Employee Hours of Work | Hiring Responsibility |
| Employee Leaves | Human Resources Policy Statement |
| Employee Orientation | Job Classification Outline |
| Employee Political Activity | Privacy Policy |
| Employee Probationary Period | Statutory Holidays |
| Employee Release and Resignation | Violence and Harassment Policy |
| Employee Remuneration | |

| FINANCIAL OVERSIGHT |
|--------------------------------------|
| Finance Committee Terms of Reference |
| Financial Condition |
| Financial Management |
| Financial Reporting |
| Financial Signing Authorities |
| Finance Q.A. Checklist |

| FUND DEVELOPMENT |
|--|
| *Donor Relations |
| Fund Dev. Committee Terms of Reference |
| *Fundraising Code of Ethics |
| *Gift Acceptance Policy |